

## PHA EUROPE ANNUAL REPORT 2022

### INCOME

Membership fees	3.100,26	
Grants	498.408,49	
		<b><u>501.508,75</u></b>

### EXPENSES

#### *Core costs*

Insurance	1.122,88	
Tax consulting, bookkeeping, legal advice	6.913,96	
Costs of events	19.560,90	
Advertising	702,75	
Office IT	11.076,72	
Office rent, postage	28.976,27	
Salaries	27268,84	
Membership fees	550,00	
Travel expenses	3.996,19	
Depreciation	4.469,40	
Bank charges	2.726,74	
		<b><u>107.364,65</u></b>

#### *Costs of activities and projects*

Mariposa / Publications / Overhead	8.241,98	
APHEC / GAM / Board and Staff Meetings / Overhead	131.374,64	
WPHD / Awareness month	36.706,88	
Fellowship	79.212,35	
Advocacy / Overhead	70.200,15	
CBP / Overhead	40.920,87	
Website Development / Overhead	1.066,26	
Social Media / Overhead	24.434,57	
Campaigns	37.200,00	
		<b><u>429.357,70</u></b>

### Financial Result in Euro

**-35.213,60**

*Otto Eva*

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