

ANNUAL REPORT 2012 at 31 December

INCOME

Core cost funding	183.384,19
Membership fees	120,00
Grants for projects	746.303,49
Interest	1.060,18
Total income	€930.867,86

EXPENSES

Core costs

Office rent	3.780,00
Electricity	255,80
Telephone, postal charges	4.356,21
Office equipment & IT support	11.000,61
Salaries	33.516,92
Professional fees to consultants	51.228,76
Tax consultant/bookkeeping	15.675,59
Travel expenses *	18.454,40
Advertising §	18.272,72
Costs of events #	18.329,92
Excise dues +	13.442,72
Depreciation	751,00
Tax, bank charges	1.230,65
Total expenditure	€190.295,30

Costs of activities and projects €697.455,20

FINANCIAL RESULT € 43.117,36

Notes:

 $[\]boldsymbol{*}$ Travel expenses: all the traveling costs not related to projects

[§] Advertising: printed material, posters, videos not related to projects # Costs of events not related to projects: ERS, ESC, conferences, PH Symposium, etc

⁺ Excise duties: various costs e.g. tips, food/drinks/restaurants, petty cash