

PHA EUROPE ANNUAL REPORT 2024

INCOME

Membership fees	1.365,72	
Grants	426.905,76	
		<u>428.271,48</u>

EXPENSES

Core costs

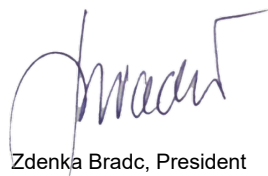
Insurance	1.122,88	
Tax consulting, book-keeping, legal advice	20.717,00	
Costs of events	5.488,29	
Advertising	6.355,13	
Office IT	12.975,91	
Office rent, postage	30.472,33	
Salaries	77.655,11	
Membership fees	765,00	
Travel expenses	4.187,82	
Consultants	11.058,16	
Depreciation	4.073,33	
Bank charges	2.261,40	
		<u>177.132,36</u>

Costs of activities and projects

Mariposa / Publications / Overhead	16.310,33	
APHEC / GAM / Board and Staff Meetings / Overhead	128.151,39	
WPHD / Awards / Overhead	33.089,06	
Fellowship	101.074,79	
Advocacy / Overhead	23.908,30	
CBP / Overhead	5.402,43	
White Spot / Overhead	0,00	
Bel Air Club / Overhead	51.299,78	
Social Media/ Website Development / Overhead	60.791,02	
Campaigns	0,00	
		<u>420.027,10</u>

Financial Result in Euro

-168.887,98


Zdenka Bradc, President

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